



Alcohol Operational Management Plan

Vision:

To develop the Murdoch University Melville Football Club (MUMFC) and it's facilities so that players and families of players, and mixed together socially for fun and enjoyment and that that the Athletes play competitively and safely observing the true spirit of the club and the sport of Football (soccer).

Mission

Murdoch University Melville Football Club will continue to develop football within the Melville City and surrounding districts by encouraging new and existing players from both sexes to participate in our sport. MUMFC aims to:

- To be regarded as the best Football Club in Australia
- To encourage and maintain of a zero tolerance sporting club towards bad behaviour
- To enjoy the status of being the largest Football Club in WA
- To develop and support our club members to be the best football players they can be, and retain the 'Spirit of the Game'
- To soundly manage and ensure that MUMFC is financially strong
- To have top class facilities for the benefit of our members and Western Australian football
- To have a culture at the club but is welcoming, family oriented and supportive for our members
- To be members of, abide by the rules of, and support, Australian and WA football administrations as the governing associations

This policy provides the basis for the responsible use of alcohol by the Murdoch University Melville Football Club and is seen as fundamental to the vision of the club.

The club recognises the importance of holding a liquor license, enabling it to generate income and hold social functions. In doing so however, we accept the responsibilities and expectations of the community in adhering to liquor licensing laws.

To ensure the vision of the club is upheld and that alcohol is managed responsibly by the club and its members, the following requirements will apply when alcohol is served at the club or during a club function.



Serving alcohol

- Alcohol be served according to the legal and moral requirements of the club's liquor license with the safety and well-being of patrons the priority.
- The club maintains a current appropriate liquor license.
- Only RSA trained servers will serve alcohol.
- The club is committed to responsible server practices and adopts the Director of Liquor licensing guideline on the responsible promotion of liquor.
- Bar servers do not consume alcohol when on duty.
- People under 18 will not serve alcohol.
- The club does not encourage excessive or actively discourages excessive or rapid consumption of alcohol.
- When serving non pre-packaged alcohol, standard drink measures will be served at all times.
- Information posters about standard drink measures will be displayed at the bar.
- The liquor license and all legal signage will be displayed at the bar.
- Names of RSA training bar staff will be displayed.
- And incident register shall be maintained and any incident recorded.

Trading hours will be:

Monday	6pm - 10pm
Thursday	6pm - 11pm **
Friday	6pm - 11pm
Saturday	12.30pm - 11.30pm
Sunday	1pm - 9.30pm

**Alcohol sold between 10pm - 11pm only to be consumed in doors (club rooms).

Intoxicated patrons

- Drunken patrons will not be permitted to enter the premises.
- Alcohol will not be served to any person who is intoxicated or drunk.
- Servers will follow RSA training procedures when refusing service.
- Drunken patrons will be asked to leave the premises (after appropriate safe transport options are offered).
- A register will be kept of instances where a person is refused service and/or asked to leave the club.

Underage drinking

- Alcohol not be served to persons aged under 18.
- Servers and committee members will ask for proof of age whenever necessary or whenever in doubt.
- Only photo IDs will be accepted as 'proof of age'.
- A register will be kept of instances where underage persons attempt to purchase/consume alcohol at the club.



Alcohol and children

- MUMFC is committed to limiting alcohol exposure to children and young people and it expects that its adult members and visitor's role model safe drinking practices at all times while at the club.
- The club will demarcate alcohol consumption areas from non-alcohol consumption areas and where possible reduce the visibility of alcohol consumption to children and young people.
- During member functions children will be supervised by responsible adults.

Alcohol alternatives

- The club recognises that alcohol is not the only revenue stream available and actively encourages the sales of alternate products to that of alcohol.
- Tap water is provided free of charge.
- At least five non-alcoholic drinks and 3 low alcoholic drink options are always available and are at least 10% cheaper than full strength drinks.
- Food is available when the bar is open more than 60 minutes or more than 15 people are present.

Safe transport

This policy aims to provide a basis for the responsible use and/or non-use of alcohol by the Murdoch University Melville Football Club and to avoid any incidents as people travel to or from the club and its events.

The club understands and accepts its responsibility to the safety of our members and friends. The following requirements will apply when alcohol is served, at the club or during a Club function.

- Bar staff shall encourage members and visitors to make alternate safe transport arrangements if they are considered to exceed .05 blood alcohol concentration (or .00 if probationary driver).
- Telephone calls will be made free of charge to arrange a taxi or other transport.
- Contact telephone numbers for taxi services will be clearly displayed.
- Under no circumstances does the MUMFC safe transport policy inadvertently encourage excessive drinking. Qualified RSA staff will monitor patron's consumption.
- In specific cases, where a designated driver nominated by the club has accepted the responsibility to drive others home safely, club will provide non-alcoholic drinks and bar food free of charge.
- Bar servers will be provided non-alcoholic drinks and bar food free of charge by the club (only for club bar staff).
- Where available Club transport will be provided to / from events.
- The club will pre-order taxis to arrive at the venue at the conclusion of the function.



Drugs

Under no circumstances does **MUMFC** tolerate the use of drugs by any of its members or patrons. The **MUMFC** bases its anti-doping policy on the Football West administration policy WA's ruling administration body run under national rules (FFA-Football Federation of Australia).

Smoke free

The club has a smoke free policy within the hall that is reviewed regularly in conjunction with this Alcohol Management Policy.

Local amenity

The club and the licensees are committed to:

- Resolving complaints from customers in residence;
- Respecting the neighbours. We have been active members of this community since 1969 and value our relationships with our direct neighbours, and neighbours around our grounds and the community at large that visits the reserve.
- "MUMFC patrons are encouraged to respect the rights of Neighbours and do not disturb the amenity of the local area"

In regards to noise the MUMFC is committed to the following:

- Insuring that staff and patrons coming and going from the premises, in particular leaving, to minimise noise and be aware of noise sensitive neighbours.
- MUMFC will advise patrons when leaving the premises to keep noise to a minimum.
- The club will utilise its newsletter to remind and reinforce to club members and patrons about being aware of noise in relation to the local amenity.
- Any music emanating from the venue will comply with the Environmental Protection (noise) regulations 1997.
- Noise emanating from the licensed area during how it will comply with the Environmental Protection (noise) regulations 1997, noting that the noise management plan will be completed for all operational noise.
- All rubbish removal is removed by council, in a timely manner and has never been a problem, however we understand the need to cater for any overflow, the club has agreed to supply an 1100 litre bin to ensure rubbish is safely stored and not reach an overflow problem.
- MUMFC encourages it's staff take their breaks inside the venue. All MUMFC patrons and members are made aware of the need to keep the noise to a minimum when outside the venue.
- MUMFC is a smoke-free venue, thus some patrons may choose to exit the venue to smoke. All patrons coming and going from the premises, in particular leaving to minimise noise and be made aware of noise sensitive neighbours.



Club trips

The club will monitor and ensure any club trips, particularly end of season player trips, strictly adhere to responsible behaviour and alcohol consumption in accordance with the principles of this policy and the aims of the club.

Non compliance

All Club committee members will enforce the alcohol management policy and any non-compliance particularly in regard to licensing laws will be handled according to the following process:

- Explanation of the club policy to the person / people concerned, including identification of the section of policy not being complied with.
- Continued non-compliance with the policy should be handled by at least two committee members who will use their discretion as to the action taken, which may include asking the person / people to leave the club facilities or function.

Committee management policy

Key responsibilities of the Duty committee members are to:

- Meet visiting police, co-operate and assist with any enquiries
- Compliance in respect of persons under 18 years of age on premises
- Recording any incidents in the incident register
- Ensuring strict compliance with all sections of this policy in accordance with legal requirements

Policy promotion

The club will promote the alcohol management policy regularly by:

- Putting a copy of the policy in club Communications, e.g. newsletters, website and printed member / Player information
- Displaying a copy of the policy in the club social rooms
- Periodic announcements to members at functions

Policy review

This policy will be reviewed annually or at the request of the City of Melville to ensure it remains relevant to Club operations and reflects both community expectations and legal requirements.

The club recognises the importance of educating Club members, particularly players, about the benefits of an alcohol management policy and will endeavour to provide information to assist this process.